I was Varun’s Manager for almost two years at Capgemini India.   
  
Varun is proactive, responsible, technically sound and always ready to put all his energy and time to get the job done.   
  
He has an exceptional troubleshooting and analytical skills in JAVA and C# along with scripting languages. I appreciate his attention to detail and his ability to get the job done. He has demonstrated his ability to manage workload and problem solve on his own. Varun ensured to analyse instructions given to him and was execute them profoundly. Also, he performed multiple live demos of Automation Framework in front of client and received appreciation for that. He is quick learner which I came across to know when he was assigned tasks for reporting framework and completed within time and with good quality. Later he received Pat on the Back award for his work as well.   
  
His focus keeps everything moving smoothly, he bonds very well with teammates, he makes sure all the deadlines are met, and makes sure that whatever project he is working on meets the highest standards.  
  
His responses are timely, value-added, and open to work with new people. I highly recommend him!

I was Varun’s Project Manager for about two years at Capgemini India. He has an exceptional troubleshooting and analytical skills in JAVA and C# along with scripting languages. I appreciate his attention to detail and his ability to get the job done. His pro-activeness and technical knowledge has demonstrated his ability to manage workload and solve problem profoundly. His multiple live demo of Automation Framework in front of client was the showcase of his confidence and knowledge. He is quick learner, which I came across to know when he was assigned new tasks and he made sure to complete it on time with high quality. Later, he received Pat on the Back award for his work as well. He bonds very well with teammates. His responses are timely, value-added, and open to work with new people. I highly recommend him!